

Pon Power's health and safety policy

As a supplier of power solutions and related services, Pon Power is providing their personnel with healthy and safe working conditions that comply with current and applicable national/international regulations and relevant standards/guidelines concerning health and safety.

The health and safety policy is established by the Extended Management Team and is reviewed at least once a year. Pon Power is committed to:

- Integration of health and safety aspects in all Pon Powers business and employees decisions, and committing to common, shared health and safety objectives by all levels of Pon Powers employees
- Prevention of incidents related to our work environment.
- Establish health and safety responsibility and accountability through the management team and the organization.
- Participation, contribution, continuous improvement and maintaining high standard of physical and psychosocial working environment in the daily business through our individuals, local health & safety committees and the management team. Ensure involvement from local health & safety committees in health and safety-related activities, meetings, audits, reviews, training, incident investigations and follow-ups.
- Comply with relevant international / national / local safety regulations, legislations and guidelines

The Extended Management Team of Pon Power is responsible that the health and safety policy is understood, implemented and maintained at all levels in the organization.

The purpose of Pon Power's health and safety policy is to maintaining high standards for health and safety awareness, personal discipline and maintaining high standard for safety and working environment in the daily business.